

Dutch Flemish Network for Recruitment and Selection Research

16th Network Meeting on
Friday October 21 2022

the Krook
Miriam Makebaplein 1, Gent, room 'De Blauwe Vogel'

- 09:15** **Arrivals, coffee & tea**
- 09:45** **Welcome**
- 10:00** **Keynote: Prof. dr. Donald Truxillo** (Kemmy Business School, University of Limerick, Ireland and Portland State University -Emeritus) - *Reconceptualizing the Applicant Experience: New Vocabulary for Describing Applicant Reactions*
- 11:00** **Short coffee break**
- 11:15** **Dan Asfar** (Vrije Universiteit Amsterdam, NOA B.V.) – *Individual Differences as Predictors of Refugees' Workforce Participation: An Integrative Approach*
- 11:45** **Maaïke Schellaert** (Ghent University – Faculty of Psychology) - *LinkedIn-based Assessments: The Role of Applicants' Age, Warmth and Competence*
- 12:15** **Djurree Holtrop** (Tilburg University) – *A Field Experiment of Personality-Targeted Recruitment Strategies for Volunteers*
- 12:45** **Lunch at the Krookcafé**
- 14:00** **Marthe Rys** (Ghent University – Faculty of Economy) – *Employee Ambassadorship: Scale Development and Validation*
- 14:30** **Claudia Rooman** (Ghent University – Faculty of Psychology) – *Burnout Reintegration Monitor: A Self-Assessment Measure for Work Resumption Quality after Burnout*
- 15:00** **Marvin Neuman** (Groningen University) – *Bridging the Science-Practice Gap in Selection: Encouraging Evidence-based Assessment and Decision Making*
- 15:30** **Coffee break**
- 15:45** **Keynote: Prof. dr. Nathan Kuncel** (University of Minnesota, USA) - *Retaining the Expert While Reducing Noise in Selection Decisions*
- 16:45** **Closing remarks**
- 17:00** **Drinks at the Krook**
- 18:00** **Dinner at restaurant**