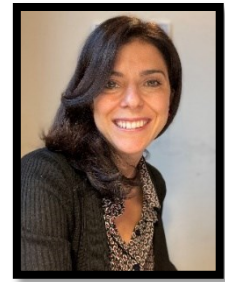


2023 EAWOP EC election statement
Monica Molino, Department of Psychology, University of Turin



Dear colleagues,

I would like to submit my application and nomination for the upcoming election for three new members of the Executive Committee (EC) of the European Association of Work and Organisational Psychology (EAWOP), which will take place during the 21st EAWOP Congress.

I am currently Assistant Professor in Work and Organisational Psychology at the Department of Psychology of the University of Turin (Italy), a position I have held since 2021. Previously, I obtained a MSc and a PhD in Work and Organisational Psychology from the University of Turin and was a post-doc researcher. During this time, I spent some research periods abroad, especially in The Netherlands and France. Before undertaking the academic path, I worked as a consultant for organizations in the field of Human Resources management, and today I still adhere to a scientist-practitioner approach, also to enrich my work as a researcher and teacher.

My main research activities are related to well-being and what happens at the border between work and private life, with particular attention to the work-family interface, the role of information and communication technologies, and negative consequences such as workaholism and technostress. I am also interested in the impact of the fourth industrial revolution on workers motivation and well-being. In my teaching, I have specialized in selection methods in recent years, in addition to the theories and practices of WOP.

Until a few months ago, I was a member of the Executive Committee of the Italian Association of Psychology (AIP) - Work and Organisational Division, a position I held for six years. This experience was a great opportunity for me in several ways, especially in understanding the role and importance of national and international associations in maintaining the strength and cohesion of our community, in increasing our ability to work with policy makers in many different areas, and in improving development opportunities for early-career colleagues. In my work on this Committee, I have developed some skills and demonstrated dedication, perseverance, and reliability in my duties and toward the goals of the Association, always supporting a positive and collaborative climate within the team. Moreover, I have been involved in the organization of several national and international congresses and summer schools, including the last EAWOP Congresses, in particular the 19th that we hosted in Turin in 2019.

Today, I would like to put my experience, willingness, and time at the service of a larger project, as a member of the EAWOP's EC. In this role, I would work to continuously promote a bridge between research and practice in WOP across Europe, and I would seek to represent the interests and needs of early-career researchers with regard to their professional development. Furthermore, I would strive to ensure liaison between EAWOP and the Italian community of work and organizational psychologists.

Hoping that you will decide to support my candidacy, I would be honoured to participate in the mission, goals, and activities of EAWOP and to contribute to the positioning of Work and Organisational Psychology in Europe.

Turin, 21/04/2023

