

<b>HOST INSTITUTION</b> Lufthansa AG	
<b>LOCATION</b> MUNICH (GERMANY) Deutsche Lufthansa AG / Flugmedizin, Arbeitsmedizin / Südallee 15 FOC / 85325 München, Germany	
<b>DESCRIPTION OF THE HOST INSTITUTION</b> <p>Deutsche Lufthansa is an aviation group with operations worldwide. It comprises more than 400 subsidiaries and associated companies. The Group is active in 5 business segments:</p> <ul style="list-style-type: none"> <li>▪ Passenger Airline Group (strategic core segment)</li> <li>▪ Logistics</li> <li>▪ Maintenance, Repair and Overhaul (MRO)</li> <li>▪ IT Services</li> <li>▪ Catering</li> </ul> <p>The Airlines of the Lufthansa Group (Lufthansa German Airlines, Germanwings, Lufthansa Regional, SWISS, Austrian Airline as well as equity investments in Brussels Airlines, JetBlue and SunExpress) position themselves as quality carriers and occupy top positions in their respective segments. The corporate headquarters is in Cologne and there are 5 Lufthansa-Hubs: Frankfurt, Munich, Zurich, Vienna and Dusseldorf. The Lufthansa group has more than 117.000 employees from 147 nationalities. In 2012, more than 103 million passengers were carried and the fleet comprised 627 aircraft.</p>	
<b>PRINCIPAL INVESTIGATOR</b> Dr. Christine Huber	<b>ADDITIONAL SUPERVISORS:</b> Professor Dennis Nowak (Chair of Occupational, Social and Environmental Medicine, LMU Munich) Dr. Carla Sabariego (Senior Scientist, Public Health, LMU Munich) Prof. Uwe Stueben (Head of Medical Department Deutsche Lufthansa AG)
<b>AVAILABLE POSITION</b> PhD researcher	<b>Mode:</b> Full time
<b>Eligibility (see also Eligibility criteria.doc)</b> Benefits are based on ITN Marie Curie rules. Monthly living allowance: €38,000 per annum * country correction coefficient. Mobility allowance: €700 or €1,000 per month depending on family status * country correction coefficient. According to the ITN Marie Curie rules, the candidate can be of any nationality at the time of the recruitment but must not have resided or carried out his or her work or studies in Germany for more than 12 months in the 3 years immediately prior to the date of the recruitment.	
<b>Starting date:</b> October 1st 2013	<b>Duration:</b> 3 years
<b>Title of proposed PhD Studentship:</b>	

## Psychosocial strain and its work related determinants at the work place

### Qualifications and academic background of candidate

Fulfillment of all the essential criteria is mandatory.

#### ESSENTIAL CRITERIA:

- MSc is required: social and or health science, preferably Clinical and Organizational Psychology or a Medical Graduate with knowledge in Neurology/Psychiatry
- Advanced German language skills written and oral.

#### DESIRABLE CRITERIA:

- Previous experience in the private sector (e.g. human resources)
- Previous research experience.
- Participation in international exchange programs as a student or as a researcher.
- English language skills.
- Experience in statistical data analysis.
- Experience in systematic literature reviews.
- Scientific publications in peer-review journals.
- Good interpersonal and organisational skills.

This information should be included in the CV, written in English. Translation of your non-English national courses and diplomas is necessary.

### Individual Research Project

General objectives of the applied research project are:

- to develop a tool to assess psychosocial strain and its work related determinants at selected work settings at LH;
- to develop a tool for detection of depression and anxiety in flight crews for early treatment
- to develop and test at LH a prevention programme for psychosocial strain at the workplace based on the survey results
- to evaluate the effectiveness of the piloted prevention programme.

The results of the project will be disseminated by means

- 1) Publication of at least two scientific papers in peer-reviewed journals and 1- 2 LH internal publications.
- 2) Participation in international and national conferences and workshops and company workshops.
- 3) Newsletters for other interested parties and internet resources.

To apply, please visit

[www.be-lufthansa.com](http://www.be-lufthansa.com) (Be Lufthansa: Jobs und Karriere)

Deadline for applications: **September 15<sup>th</sup>, 2013**