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Master

MSc

**RESEARCH MASTER IN  
INDIVIDUAL DIFFERENCES  
AND ASSESSMENT**

# RESEARCH MASTER IN INDIVIDUAL DIFFERENCES AND ASSESSMENT

People come in all shapes, sizes and colors. No two persons are completely alike! In everyday language, we refer to these differences with terms like personality, character, and temperament. But where do they come from? What role do they play in people's lives? And how can we measure these differences? These questions are central to the research master Individual Differences and Assessment (IDA).

If you are interested in exploring the fascinating field of personality, individual differences, and assessment, this master offers excellent possibilities. You will acquire deep knowledge about biological correlates and the development of individual differences, and you will learn how these differences affect people's lives in the domains of work and health. Your methodological toolbox will be enriched with powerful and sophisticated statistical and programming skills. This knowledge will make you an attractive candidate for PhD positions and other research-related jobs.

## Why this Master?

- No other research master in the Netherlands focuses on individual differences, personality and psychometrics.
- The teaching staff consists of internationally renowned experts who are passionate about the topic of individual differences and assessment.
- Education takes place in small groups with no more than 30 students that enable in-depth interactions between teachers and students.
- In multiple research internships, including one foreign stay, you learn to function in an active research unit.
- You'll write no less than two papers that might be published in a scientific journal.

## Key courses

Theoretical models of individual differences; Dynamics of individual differences; Biological and Physiological correlates; Advanced Applications: Health and Work; Multivariate Analysis; Extended Assessment methods, Psychometrics

## Career prospects

After graduation, students will have the knowledge and skills to successfully complete a PhD program. The program also trains people for high-level applied research positions as a policy researcher and advisor, human resource advisor, and management consultant.

## Duration program

Two-year program (120 ECTS)

## Language

English

## Start date

End of August

## Best qualifying Bachelor's degrees

Psychology, Biology, Human Resource Studies, Methodology and Statistics, Social Sciences, Pedagogics.

## Additional requirements

An average score of 7.5 (75%) for the courses in the second and third years of a Dutch Bachelor's program or an equivalent score in the Master's program is required. A solid education in methodology and statistics is also necessary. Applicants will be interviewed via Skype to explore their motivation and suitability.

## More information

Would you like to know more about this program or get in touch with us? Please go to:  
[www.tilburguniversity.edu/masters/ida](http://www.tilburguniversity.edu/masters/ida)