



# EAWOP Constituents Council Meeting (CC) Santiago de Compostela, Spain, 2009

## Minutes

*Agenda of Constituent Council to be held on Wednesday 13 May, 2009  
14.30 to 16.30*

1. Introductions;
2. Previous minutes;
3. Matters arising;
4. Elections in GA: next President and new EC members;
5. GA decisions on the budget: the membership fees;
6. Constituent affairs: new constituents applying; old reactivating;
7. The agreement with SIOP and IAAP;
8. Journals: New publication Organizational Psychology Review; EAWOP; Update on e-journal;
9. Task forces: EuroPsy Advanced Certificate;
10. Small Group meetings;
11. Post-doc Summer School
12. Next congresses 2011 and 2013

Chair of the meeting – Angela Carter. Minute keeper: Ana Passos

### List of Participants

Franco Fraccaroli	EC member	Italy
Henry Honkanen	EC member	Finland
Lourdes Munduate	EC member	Spain
Angela Carter	EC member	UK
Ana Passos	EC member	Portugal
Jürgen Deller	EC member	Germany
Daan van Knippenberg	EC member	Netherlands
Sverre Nielsen	NPA	Norway
Ole Tunold	NPA	Norway
Irana	UAWOP	Ukraine
Janis Dzenis	LSIOP	Latvia
Helen Baron	BPS member	United Kingdom
Vicente Martinez	COP member	Spain
Josè M. Peiró	COP member	Spain
Hans Peter Dogge	BDP_WOP	Germany
Antti Aro	TOP - WOP	Finland
Joerge Felfe	DGPs	Germany
Doerte Resch	SGAOP	Switzerland

### **1. Introduction**

Angela Carter asked the EC members and constituents to give a short personal presentation.

### **2. Minutes of London**

The minutes of the CC meeting in London were approved (15<sup>th</sup> November 2008).

### **3. Matters Arising**

There were no other matters were arising from the meeting not included in the agenda.

### **4. Nominations and elections for EAWOP EC**

Nomination for President: There were no nominations from the Constituents. The EC candidate for President is Arnold Bakker of The Netherlands.

Henry Honkanen (HH) explained the process of election for EC candidates: Statutes Section 7 – Executive Committee and President.

The current situation is that there are five members standing down from the EC. According to the Statutes, no more than four members can resign at the same time. In order to address this situation HH and Ana Passos are prepared to continue for two more years but this will need to be put to the vote. Angela Carter (AC) has two more years of her four-year term to serve.

For the three positions in the EC there are six candidates. Each constituent and individual member has to vote three times. HH explained the process for election stating that consensus between Constituents and individuals members is necessary to elect candidates so there may need to be three rounds of voting to reach agreement. AC encouraged people to attend the GA and explained the importance of being present.

### **5. Budget**

Jurgen Deller (JD) presented the budget. Financial situation has been very stable for the last two years and it is not necessary to increase the membership fees; these will remain the same.

Constituents pay a fee of 380 euros per constituent. Specific support has been given to associations from low income countries<sup>1</sup> where there are small numbers of association members. If a Constituent is in need financial support they should contact AC (a.carter@sheffield.ac.uk) and request support from the EC.

The link between congress registration and membership will be clarified in the GA. Congress organisers have had to deal to complaints; with people asking why they have had to pay registration to EAWOP. José Maria Peiró

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<sup>1</sup> See Appendix A for the definition of a low income country.



suggested that the EC should write a letter to all members to clarify the process.

## **6. International Alliance of WO Psychology**

Franco Fraccaroli (FF) explained about the agreement with EAWOP, SIOP and IAAP – the International Alliance of WO Psychology.

Since 2007 the EC have been working with SIOP and IAAP-Div.1 on the creation of an international alliance of associations of Organizational Psychology. In these two years the EAWOP President has attended various meetings, particularly with Gary Latham, José Maria Peirò, and Milton Hakel, to give form and content to this alliance.

Recently, in New Orleans FF has signed a joint document that lays out the basis for a lasting collaboration among the three organizations – “Alliance for Organizational Psychology” – and envisages the future constitution of a federation among them.

On the basis of this work, the three associations have singled out some concrete operations:

- providing mutual advantages for joint membership of the three associations;
- creating work groups on topics of major importance for our discipline;
- intensifying exchanges on the occasion of congresses;
- furnishing information on the activities of the three associations.

## **7. New constituents**

This is currently one New Constituent Application in 2009 from the Danish Psychological Association, DPA.

## **8. Journals**

Daan van Knippenberg (DvK) informed about the journals:

The European Journal of Work and Organizational Psychology has reached high quality standards and the number of submissions have increased. It is now a successful journal that is well implemented.

It is time now for a more conceptual journal and the Organizational Psychology Review will be launched after the GA. This will provide an additional journal for EAWOP members without increasing their fee membership.

E-Journal – The practitioner e-journal “In Practice” publishes articles and contributions from work and organizational psychologists from the various Constituent countries. AC asked constituents to encourage people to submit papers to the journal. These will be accepted at any time during the year.

Some constituents asked about how much money is necessary for the new journal. Franco Fraccaroli explained the contracts with the publishers that is very attractive to EAWOP.

### **9. Advanced Certificate on W&O Psychology**

Lourdes Munduate described the current situation about the advanced Certificate of W&O Psychology. Details of the Certificate have been presented at congress, sent to Constituents and individual members, and posted on the EAWOP webpage.

In order to progress the implementation of the Advanced Certificate in WOP EAWOP needs to coordinate activities with EFPA and other associations.

### **10. Small Group Meetings**

DvK described the Small Group Meeting procedures and the financial support that is available for this initiative (see <http://www.eawop.com/web/?cat=46&sub=50>).

### **11. Post doc summer school**

JD provided an overview of the First European Post Doc Summer School for Advanced Work and Organizational Psychology held in Berlin from 6<sup>th</sup> - 12<sup>th</sup> September 2008. The main goal of the summer school is to build and support post doctoral networks in Europe for either academics or practitioners.

Due to the success of this first summer school, the EC propose to give financial support to further Summer Schools, to be hold biannually in the years between EAWOP congresses.

The idea had support of constituents, particularly if practitioners we able to take part. Because the title "Post docs" have different meanings across countries it was decided to call this new initiative as Early Career Summer School.

### **12. Next Congresses 2011 and 2013**

The EC announced that the contract for the 2011 congress was made with the Dutch constituent, Sector Arbeid & Organisatie, Nederlands Instituut van Psychologen (NIP). NIP has agreed to host the 15th European Congress on Work and Organizational Psychology to be held in Maastricht, The Netherlands on 25-28 May 2011.

The bids for the 2013 congress were requested from Constituents. The German Constituents (DGPs and WP/BDP) presented their joint bid to organize the 2013 congress in Munster, Germany.

### **13. Date of next meeting**

The next Constituent Council Meeting will be held in Maastricht in May, 2010. This will enable people to see the next congress venue.

## Appendix A

<sup>1</sup>The World Bank defines the following countries as low income

### Europe and Central Asia

Albania	Kazakhstan	Romania
Armenia	Kyrgyz Republic	Russian Federation
Azerbaijan	Latvia	Serbia
Belarus	Lithuania	Tajikistan
Bosnia and Herzegovina	Macedonia, FYR	Turkey
Bulgaria	Moldova	Turkmenistan
Croatia	Montenegro	Ukraine
Georgia	Poland	Uzbekistan.