



## **EXECUTIVE SUMMARY**

### **1. Meeting overview**

The small group meeting took place in 8th, 9th and 10th of June, 2016, in Athens Greece. The organizing committee was Dr Maria Vakola, Athens University of Economics and Business, Greece and Dr. Shaul Oreg, Hebrew University of Jerusalem, Israel. Overall, 23 researchers participated in the small group meeting coming from 20 different universities and research centres and 13 countries (European countries, US, Israel, Australia and Canada).

### **2. Key Highlights**

The aims and objectives of this small group meeting were to explore, analyse and understand how individuals within organizations react and respond to organizational changes and how formal organizational leaders effectively deal with these reactions and responses. The main themes identified in the SGM were emotions during change, team level change and collective attitudes to change, leadership and supervisory support, social identity issues and finally, individual level change.

### **3. Meeting Outcomes**

A group called International Forum for Psychology of Change (IFPOC) was created. This is a very important development for the researchers of the psychology of change field. It was also decided to have an IFPOC bi-annual meeting to enhance research, teaching and project sharing and development.