

## EAWOP Constituents

1.	Austria	Sektion Organisations-, Wirtschafts- und Arbeitspsychologie im Berufsverband Oesterreichischer Psychologen (BOEP)
2.	Belgium	Beroepsvereniging van Organisatie-, Consumenten- en Arbeidspsychologen (VOCAP)
3.	Denmark	The Danish Psychological Association
4.	Finland	Work and Organisational Psychology Forum (TOP-Forum)
5.	Germany	Sektion Wirtschaftspsychologie im BDP (WP)
6.	Germany	Fachgruppe Arbeits- und Organisationspsychologie (A+O) der Deutschen Gesellschaft für Psychologie (DGPs) also covers:
7.	Ireland	Division of Work and Organizational Psychology (DWOP), Psychological Society of Ireland (PSI)
8.	Italy	Societa Italiana di Psicologia del Lavoro e dell'Organizzazione (SIPL0)
9.	Latvia	Latvian Society of Industrial and Organizational Psychology (LSIOP)
10.	Norway	The Norwegian Psychological Association (NPA)
11.	Portugal	Associacao Portuguesa de Psicologia (APP)
12.	Romania	Asociatia de Psihologie Industriala si Organizationala (APIO)
13.	Spain	COP Estatal
14.	Sweden	Sveriges psykologförbund
15.	Switzerland	SGAOP - Schweizerische Gesellschaft für Arbeits- und Organisationspsychologie- Swiss Society for Work and Organizational Psychology
16.	The Netherlands	Sector Arbeid & Organisatie, Nederlands Instituut van Psychologen (NIP)
17.	The Netherlands	Werkgemeenschap van Onderzoekers in de Arbeids- & Organisatie- psychologie (WAOP)
18.	Ukraine	Ukrainian Association of Organizational and Work Psychologists (UAWOP)
19.	United Kingdom	The British Psychological Society (BPS) Division of Occupational Psychology (DOP)



### ■ MISSION AND AIMS

The mission of the European Association of Work and Organizational Psychology (EAWOP) is to support the development and application of Work and Organizational (W/O) Psychology in Europe and to promote co-operation between scientists and practitioners working in this field across Europe.

EAWOP is an open network in which national associations of W/O Psychology as well as individual members can participate. EAWOP builds platforms that make lively contact and interaction among W/O Psychologists in Europe possible. EAWOP offers a means for communication, exchange of ideas and sources of information on current research, education, training, application, practice and professional issues.

EAWOP aims to raise the visibility and general public's awareness of W/O Psychology in Europe. It exerts influence to promote education, research and professional practice. EAWOP tries especially to enhance innovations and developments in the field. EAWOP also builds contacts and promotes co-operation with other professional organisations functioning in neighbouring sectors.

### ■ ACTIVITIES

In order to realise its aims EAWOP:

- Organises a biannual conference *the European Conference of W/O-psychology*, which is one of the largest W/O conferences in the world;
- Provides journals to members: *the European Journal of W/O Psychology* and *the Organizational Psychology Review* are provided FREE to members;
- Publishes of an electronic *EAWOP in Practice* Journal;
- Supports specialist Small Group Meetings to disseminate knowledge in key areas;
- Facilitates a network of Constituent Associations to promote education and professional practice;
- Works in collaboration with other W/O Psychology Associations around the world to promote the discipline.

- Publishes of an electronic *Newsletter* with up-to-date information on the association and on what is happening in Europe in the field of W/O psychology, appearing three times a year:
- Supports networking of members by offering an internet site that includes discussion forums for associations as well as individual members:
- Supports and promotes Summer Schools, topical mini-conferences, seminars and practitioner workshops organised by associations or member networks:
- Organises Task Forces that address topical issues in the W/O field:
- Exchanges information with other associations and official bodies in Europe and beyond, with the purpose of *representing European W/O psychology* and promoting its interests.

## ■ STRUCTURE

The highest body in EAWOP is the *General Assembly*, which consists of member associations (called Constituents) and individual members. It decides on the general policy and budget of the association as well as elects the President and the *Executive Committee (EC)*. EC elaborates and implements the association's policy and is responsible for its activities and administration. The EC is supported by *Task Forces* and the *Secretariat*. *The Constituent Council*, composed of representatives of the Constituents, advises the Executive Committee on any relevant issue. There is considerable room for activities that are not under direct control of the official bodies of EAWOP. Such activities take place in *Networks* (run by Constituents or individual members).

## ■ CONSTITUENT MEMBERS

Any professional association, scientific or practitioner, or division or section of such an association, which satisfies the following criteria can become a Constituent of EAWOP: 1) it has its domicile in any European country, 2) its aim is to promote W/O psychology, 2) its members hold a university degree in psychology or have an equivalent qualification, 3) it is willing to supply certain services to EAWOP members, 4) it is willing to take part in the Constituent Council. Constituents contribute to governing EAWOP and running activities e.g. through decision making in General Assembly or by participating in the various activities of EAWOP.

## ■ INDIVIDUAL MEMBERS

EAWOP has four kinds of individual members: Ordinary, Associate, Student and Senior members. EAWOP congress fee includes two year membership fee. All congress participants are first registered as associate or student members.

In order to become an *Ordinary member* an extra registration procedure is required. An Ordinary member shall

Û be citizen or long-term resident of any European country

Û hold a university degree in psychology or have an equivalent qualification

Û be professionally active in the field of W/O psychology, as a practitioner and/or as an academic.

Associate, Student and Senior members can enjoy most of the services provided by EAWOP, including the Journals.

## ■ EAWOP EXECUTIVE COMMITTEE MEMBERS (2010-2011)

Arnold Bakker, the Netherlands (President)

Angela Carter, Sheffield UK (Constituent co-ordinator)

Ann-Louise Holten, Denmark

Henry Honkanen, Helsinki Finland, (General Secretary)

Vicente Martinez-Tur, Spain

Ana Passos, Lisbon Portugal

Salvatore Zappala, Italy.



### EAWOP Administrative Secretary:

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### MORE INFORMATION

<http://www.eawop.org>